

## HUMAN RIGHTS BOOK CLUB GUIDELINES

To participate in the human rights book club, you must agree to the following terms:

- *I will commit first and foremost to respect everyone's safety and the validity of their experience.*
  - *I will actively listen and try not to interrupt.*
    - *I will be respectful and patient.*
  - *I will be aware of the time and space I am taking up while speaking.*
  - *I will be respectful of different perspectives, and learn from disagreements.*
- *If I disagree with someone, I commit to addressing the issue and respecting the person.*
  - *I acknowledge that we can/will make mistakes and that we are all here to learn.*
- *I will acknowledge and value the fact that we each bring different experience, awareness and knowledge to this topic.*
  - *If anyone is using words that are inaccessible, I will ask for clarification.*
    - *If I am using inaccessible language, I will clarify.*
      - *I will be open.*
  - *I agree to assume the good will and desire to learn of all participants.*

