

Advantaged Thinking Charter

By becoming a member of the Foyer Federation, we pledge to implement and sustain Advantaged Thinking practices across our service(s). Specifically, we pledge to:

1

TALK using Advantaged Thinking language: we use positive language and imagery to define the people we work with, focusing on potential.

2

Use Advantaged Thinking to UNDERSTAND: we seek to understand people not just in terms of their support needs, but through their abilities.

3

WORK in an Advantaged Thinking way: we develop strengths and potential, grow skills and capabilities, leading to sustainable outcomes.

4

INVEST in people: across all resources, we invest in people to enable them to progress towards more sustainable, thriving livelihoods.

5

BELIEVE in people: we recognise the value everyone we work with and sustain high expectations and aspirations during challenging periods.

6

INVOLVE people: we involve people as active agents in their lives and our services, including by collaborating on solutions, ensuring authenticity.

7

CHALLENGE disadvantaged thinking: we challenge ourselves and others to work with people in a positive, asset-based way.

We understand that this is an ongoing process, not a destination, and commit to continually holding ourselves to the ideas and practices of Advantaged Thinking in our day to day work and across our service(s).