

# Respect

## Respect Male Victims' Standard – readiness checklist

No.	Standard	What is in place now?	Evidence available	Action
1.1	The organisation has in place the necessary policies and procedures for effective service provision			
1.2	The organisation has sufficient resources to meet its objectives			
1.3	The organisation has a documented management structure with clear lines of accountability and defined responsibilities for all staff. The governing body of the organisation has ultimate responsibility for the service			
1.4	The organisation takes the necessary steps to recruit and induct staff appropriately, provide training opportunities			

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	for them to develop the skills and experience to fulfil their role, and offers support to maintain their well-being.			
1.5	The organisation collects and analyses data, including (but not limited to) the numbers of people who use the service, their protected characteristics, and the service's impact, and uses this data in planning future services.			
1.6	The service has a robust case management and supervision process in place, ensuring effective recording practice and appropriate staff support from intake to closure.			
1.7	The service ensures that all aspects of casework and case file recording meet their legal and best practice duties to the service user.			

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2.1	A risk assessment is carried out with service users on entry to the service.			
2.2	Service users' needs are assessed on entry to the service, including their physical and mental health needs; legal and immigration advice needs; and social and economic welfare.			
2.3	The organisation protects the safety of victims through rigorous security measures.			
2.4	The organisation supports service users to keep themselves and their children safe.			
2.5	Service users are supported to report to the police and participate in the criminal			

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	justice system, if they choose to.			
2.6	Support is provided to fathers to develop their parenting resources and maintain and strengthen their relationships with their children.			
2.7	Service users are supported to address the emotional impacts of abuse and facilitate their recovery process.			
2.8	Service users are enabled to disclose sexual violence, sexual exploitation and childhood sexual abuse and are offered specialist support with these issues.			
2.9	The organisation has effective processes for dealing with perpetrators who present as victims, including processes for identifying them and referring them to appropriate support			

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	that takes full account of local resources and safety.			
3.1	The organisation has a robust equalities framework or strategy to improve the accessibility and effectiveness of its services and to ensure its compliance with the terms of the Equality Act 2010.			
3.2	Resources and expertise are allocated to enable the delivery of actions so that service users can engage with the service. For example, interpreting, translations and adaptations to cater for disability.			
3.3	Service users have sufficient time to make informed decisions and no action is taken on their behalf without their prior knowledge, unless			

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	there is an overriding need to safeguard a child or vulnerable adult.			
4.1	The organisation is an active participant in the relevant multiagency structures that contribute to developing a community response to domestic violence and abuse and VAWG			
4.2	The service works with other agencies to promote, support and improve their response to male victims of domestic abuse.			