

Respect Trustee Recruitment August 2020

Respect is a pioneering UK domestic abuse organisation leading the development of safe, effective work with perpetrators, male victims and young people using violence in their close relationships. Respect supports frontline organisations across the UK, so that together we can end domestic abuse.

Respect's purpose is to make all perpetrators of domestic abuse visible and accountable, by offering them a chance to change but also stopping them from causing harm. We want to prevent people, including young people, from becoming perpetrators. Respect also supports male victims of domestic abuse. Everything we do is to increase survivors' freedom, safety and space for action.

Respect's work is wide ranging: we campaign to improve policy and practice and to ensure that perpetrators are held to account; we offer accreditation to ensure specialist interventions are safe and effective; we provide training, events and support for individuals and organisations working in the sector; we operate the Respect helpline for perpetrators, and the Men's advice line for male victims of domestic abuse; we support up-to-date research undertaken by specialists in the field; we use our expertise and influence to help shape government legislation and policy and we fundraise to ensure important work continues to happen. We have a number of strategic partnerships with the public sector and other organisations working in the field to develop innovative, multi-agency and community-based interventions.

As a Trustee you will have the opportunity to shape the future of a unique charity and work with other Trustees and the staff team to ultimately help us reach our goal of ending domestic abuse.

We welcome applications from first-time Trustees. Full support and induction will be provided, with a Trustee buddy and senior leadership team link. This is an unpaid role, but we provide expenses for travel, subsistence and childcare as needed to ensure everyone is able to fulfil their Trustee role regardless of income.

We are particularly looking for people who can offer skills, knowledge and experience in one or more of the following areas (see Job Description below for more details):

- Fundraising
- Practitioners, researchers or advisers in the field of working with perpetrators of domestic abuse
- Experience of working in similar sized (approx. £2–3m) charities or not-for-profit organisations
- Business development experience in similar sized organisations
- Digital and tech development in similar sized organisations
- Experience of working with boards and/or leadership teams on diversity and inclusion

We would particularly welcome applications from individuals from a wide range of backgrounds and across all protected characteristics¹, particularly from people from the following under-represented groups on the Board:

- Black and minoritised people
- Disabled people
- Young people (under 35)

We always welcome and support applications from those who have personal experience of domestic abuse.

If you are interested in this role, please check out our [website](#) and Trustee pack and return your completed application form to us by 9am on 7th September.

Interviews will be held on 15th and 16th September.

¹ A list of protected characteristics can be found [here](#)