



**Domestic Abuse Prevention Programme Facilitator
Bridging to Change, Wigan, Trafford, Manchester**

Job Title Domestic Abuse Prevention Programme Facilitator

Hours: Part time post minimum 15 hours maximum 30 hours per week

Salary: £13.19 per hour (full time equivalent £25,378 based on 37 hours per week)

Location: Wigan, Salford and Trafford, Greater Manchester

Accountable: Head of Domestic Abuse Services TLC: Talk, Listen, Change

Contract: Fixed term contract until 31st June 2022 with the possibility of a further extension

Job Purpose:

To undertake individual sessions and group work with men who are participating in the Bridging to Change Domestic Abuse Prevention Programme (DAPP) across Salford and Trafford. To liaise with referring agencies, actively contribute to risk management procedures and team working.

This post is subject to an Enhanced DBS check



Domestic Abuse Prevention Programme Facilitator Job Description

Client work and liaison

1. To conduct violence/abuse prevention work with men in a way that shows an understanding of domestic abuse and its effects on women and children.
2. To co-facilitate a structured violence prevention group programme for men who have been abusive towards an (ex) partner.
3. To conduct assessments with potential clients to assess their suitability for the violence prevention programme, based on Bridging to Change's aims and criteria, and submit reports to court, social services and other agencies as necessary.
4. To conduct individual work with clients.
5. To liaise with other agencies as appropriate.
6. To take part in risk review meetings with other Bridging to Change workers regarding the progress of men and issues arising from work with partners, in order to ensure that women and children's safety remains at the forefront of Bridging to Change 's work.
7. To implement actions agreed in risk reviews.
8. To assist in presentations or workshops about the work of Bridging to Change.
9. To assist in representing Bridging to Change as required at meetings, seminars and conferences.
10. To provide day-to-day support, advice and back-up to other sessional workers and/or volunteers.



Administration

1. To assist with collecting information needed for monitoring purposes.
2. To provide assistance in producing statistical and other reports on work done to meet the requirements of funders and the Board of Trustees and co-operating in the on-going evaluation of TLC, Talk Listen Change.
3. To maintain appropriate client records.
4. To undertake evaluation questionnaires with men using the Bridging to Change service.

Other

1. To work across both Salford and Trafford sites.
2. To attend and contribute to weekly team meetings.
3. To attend line management sessions as requested and provide information on client work, service delivery, and organisational issues to the line manager.
4. To implement decisions made in line management meetings.
5. To participate in developing policy, strategies, and working practices of TLC, Talk Listen Change by attending meetings and giving feedback as appropriate to others doing this work.
6. To conduct all work in a way that reflects the aims and principles of TLC, Talk Listen Change in particular TLC, Talk Listen Change policies on Equal Opportunities and Confidentiality.
7. To keep up to date with domestic violence issues and participate in relevant training as required.
8. To undertake other duties as reasonably requested.



Domestic Abuse Prevention Programme Facilitator Person Specification

1 – Experience

Essential:

1. Experience of working therapeutically with a client group.
2. Experience of managing own workload and related administration.

Desirable:

1. Experience of delivering a Domestic Abuse Perpetrator Programme (DAPP), either in group or individual settings.
2. Experience of working with men or women who use violence and abusive/coercive behaviours towards their intimate partners.
3. Experience of working in a social care agency, e.g. substance misuse, child protection, family support.
4. Experience of working with non-compliant clients.
5. Experience of liaising with social care and other professionals from a range of statutory and independent sector agencies.

2 – Knowledge

Essential:

1. An understanding of the importance of safeguarding procedures.
2. An understanding of the requirement and purpose of a DAPP.

Desirable:

1. An understanding of the criminal and/or family court systems in relation to domestic abuse and the legal options available to those experiencing domestic abuse.
2. An awareness of patterns of behaviour, and types of abuse, in domestic violence perpetrators.
3. An understanding of the impact on victims and their children of domestic abuse.



4. A sound understanding of risk factors in domestic abuse.
5. An understanding of the importance of consulting on risk concerns.
6. An understanding of, and experience in, using supervision to ensure best and safest practice.
7. An understanding of why self-reflection is important in DAPP work.

3 - Skills

Essential:

1. The ability to communicate clearly, both orally and in writing, with a range of people, both over the telephone and in person, sometimes over sensitive and/or complex issues.
2. The ability to manage your own administration and be computer literate and to maintain effective recording systems.
3. The ability to reflect on and challenge one's own thinking, behaviour and beliefs.

Desirable:

1. Skills in group work.
2. Counselling skills, training, or qualification.
3. The ability to hold people to account for their behaviour, and to challenge as appropriate.

4 - Attitude

Essential:

1. An interest in the subject of domestic abuse and a willingness to become thoroughly conversant with all aspects of it.
2. A commitment to anti-discriminatory practice in employment and service delivery, and to implementing anti-discriminatory practice in relation to job responsibilities.
3. A commitment to work in accordance with the confidentiality and equal opportunities policies of TLC; Talk, Listen, Change.



4. A commitment to work in accordance with the objectives and principles of TLC; Talk, Listen, Change.
5. A willingness to work within an organisation which works both with perpetrators and victims of domestic violence and abuse.
6. A willingness and ability to work flexibly.
7. A commitment to personally adhere to values of non-violence and respect in order to model this to service users.
8. A commitment to working in ways that prioritise the safety of those affected by domestic abuse, both adult victims and their children.