



EQUAL OPPORTUNITIES MONITORING FORM

The company requires all its managers and other employees to operate its policy of equal opportunity and not to discriminate against any person because of gender, ethnic background, national origin, religion, sexual orientation or disability.

Please assist the monitoring of this policy by completing this form. The information provided will only be used for monitoring purposes and is completely confidential.

SURNAME:	OTHER NAMES:	D.O.B:
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For each of the headings below, please circle the description that best describes how you see yourself.

If you circle 'Prefer not to say' (see table below), this will not affect your application at **TLC: Talk, Listen, Change** in any way.

Gender	Religious group	Income source	Sexual orientation	Access & Communication
Prefer not to say	Prefer not to say	Prefer not to say	Prefer not to say	Prefer not to say
Prefer to self describe (please state)	Prefer to self describe (please state)	Prefer to self describe (please state)	Prefer to self describe (please state)	Prefer to self describe (please state)
Male	Buddhism	Full time work	Asexual	Not applicable
Female	Christianity	Part time work	Bisexual	Communication difficulty
Intersex	Hinduism	Self employed	Gay	Hearing impairment
Non-binary	Islam	Receiving Benefits	Lesbian	Learning difficulty
Transman	Judaism	Retired	Heterosexual/ Straight	Mental health
Transwoman	No religion	Unemployed	Pansexual	Mobility impairment
	Sikhism	Student	Polysexual	Multiple impairment
				Visual impairment

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Ethnic group			
Prefer not to say	Asian or Asian British – Other Asian background	Mixed – White and Asian	White - Irish
Prefer to self describe (please state)	Black or Black British - African	Mixed – White and Black African	White – Other White background
Asian or Asian British - Bangladeshi	Black or Black British - Caribbean	Mixed – White and Black Caribbean	
Asian or Asian British - Chinese	Black or Black British – Other Black background	White - British	
Asian or Asian British - Indian	Mixed – Other mixed background	White - European	

Please return this form with your application form.