

# Respect

Our value and impact | 2020/21



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## Welcome from Jo Todd, CEO

This reporting year started and ended with the UK in lockdown – something it's safe to say we didn't foresee. It's been a challenging year, one that's left many of us bruised by collective and personal tragedies, but alongside that sadness and loss, there was much to be proud of.

Despite the anxiety and the unknowns, the Respect team adapted quickly and compassionately to each new challenge, not only supporting each other, but rapidly expanding our services and continuing to deliver great work, from kitchen tables and bedrooms and sometimes with canine co-workers.

We've emerged a more flexible organisation, making the most of the benefits of remote and hybrid working: cutting the commute, a better work-life balance, and location no longer limiting our ability to recruit and retain the brightest and best staff.

This year has also seen a gear shift in the government's approach to perpetrator work. Since this reporting period ended, the Domestic Abuse Act has become law, and the government has committed to creating a Perpetrator Strategy. We've seen new funding streams open for work with perpetrators, a welcome boost for the sector but one that comes with its own responsibility: to see that this funding is spent well, with mechanisms in place to ensure the work is safe, effective and accountable – something at the heart of Respect's DNA.

There's much we should hold on to and build on from the last year, but there's also lots to learn too. The murder of George Floyd and subsequent global resurgence of the Black Lives Matter movement, alongside the disproportionate impact of Covid-19 on Black and minoritised communities made it searingly clear that being a "non-racist" organisation is not and *was* not enough. In May 2020 we began our journey to become an actively anti-racist organisation. This is an evolving process that sits at the heart of our new strategy, guiding our work internally and externally. You can read more about this on page 6.

Alongside the challenges of the pandemic, this year saw an unprecedented level of growth, driven mainly by the expansion of our partnership projects: Drive, Make a Change and our Young People's Project, as well as through extra Covid-19 funding secured for our helplines to respond to increased demand.

The coming year – 2021/22 – will be the first of a new strategy and will see us continue to grow and manage the challenges that rapid growth brings. We're investing in our internal operations to ensure that we have the core capacity to support our expanding team and activities.

We're also looking outwards and planning to increase our influencing work, which until now has been carried out by subject matter experts across the team and recently through our Drive project partnership. We're investing in a dedicated Head of Influence role to lead Respect's public affairs, policy and comms work, so we can reach more people and make more of a difference than ever before.

We face this new year stronger, with increased vigour and determination to work towards a world without domestic abuse.

## About Respect

Respect is a pioneering UK membership organisation in the domestic abuse sector.

We lead on the development of safe, effective work with perpetrators, male victims, and young people using violence in their close relationships.

As a 2<sup>nd</sup> tier organisation, we provide leadership across 3 main themes:



### Influence

- We use our expertise, and that of our members, to help shape thinking and to influence policy, practice and legislation.
- We push for strategic, well-funded, cross-government, multi-agency responses to domestic abuse that centre the needs of adult and child survivors.



### Support

- We provide leadership and guidance to our members and the wider sector.
- We provide training and workforce development.
- We set standards for, and accredit, specialist responses to domestic abuse, both for perpetrators and male victims.



### Innovation

- We work with partners to develop, test and scale up innovative new responses to domestic abuse.
- We deliver the Respect Phoneline for perpetrators and the Men's Advice Line for male victims of domestic abuse.
- We work with research partners to develop the evidence base that underpins our work.

## Our Vision

Our vision is to end domestic abuse. It's a simple ask and a daunting task. We know it will take generations of hard work to get there.

In the meantime, we want to live in a world where domestic abuse is not tolerated, where perpetrators are held to account and survivors' safety and wellbeing is centred.

We know that we can't achieve this alone. The scale of the problem is just too big and complex for one organisation to solve. It requires coordinated action across society, with everyone working together.

As an organisation we focus on 3 strands of work.

Perpetrators of domestic abuse are held accountable, offered the chance to change, and stopped from causing further harm.

Young people who use cause harm to family members/carers or in their intimate relationships are offered responses that recognise both their vulnerability and the risk they pose.

Male victims of domestic abuse are supported to escape and recover from the abuse they have experienced through a range of responses designed to meet their needs.

## Our Values



### Pioneering

We explore innovative ideas and develop new approaches with curiosity and rigour.



### Collaborative

We work in partnership with others who share our values to bring about individual, societal and systems change.



### Accountable

We listen to victims and survivors and centre their needs in our work. We hold perpetrators to account for their behaviour and hold ourselves and our members accountable for ours.

## Becoming an actively anti-racist organisation

2020 saw a series of events unfold that would spark a global reckoning with racism. The murder of George Floyd initiated a wave of protests across the world, and Covid-19 exposed a host of inequalities that meant people from Black and minoritised communities were disproportionately affected by the virus.

Whilst Respect has always been committed to the principles of anti-racism, it was during this time that we agreed this wasn't enough. Ever since, we've been working to become an actively anti-racist organisation, guided by a staff-led anti-racism working group. We have taken seriously [Imkaan's](#) challenge to be "transformative, not performative", and to do this we have initially focused on our internal ways of working.

The process started with time spent exploring and understanding what it meant to our staff to become actively anti-racist. This is an ongoing process, but we have made some concrete steps towards our goal.

- We are taking a whole-organisation approach to becoming anti-racist. This includes representation from all levels of the organisation in our anti-racism working group, and all-staff meetings focusing on this work.
- We have changed our Board recruitment processes and successfully recruited a more diverse group of new trustees.
- We have changed processes and providers to reflect our anti-racist values. For example, our staff no longer sit on all white panels at events or conferences.
- We set up and support a protected space for staff from Black and minoritised communities. Membership of this group has grown since its inception, and the space is appreciated as a place to discuss shared experiences and access peer support from colleagues.
- We've taken steps to ensure our research accounts for the experiences of Black and minoritised survivors, meets their needs and addresses issues specific to Black and minoritised perpetrators.
- We've signed up to the VAWG Sector Anti-Racism Charter.

## What's Next?

We're carrying out a staff survey to better understand the diversity of our organisation, so we can further improve our recruitment, training, support systems and development opportunities.

We're reviewing our accreditation standards and processes to ensure the needs of Black and minoritised communities are met.

We're allocating resource to ensure our services are reaching people from Black and minoritised communities.

We're working closely with 'by and for' Black and minoritised women's organisations, supporting and amplifying their work.

We're implementing the recommendations from the VAWG Sector Anti-Racism Charter, and embedding our anti-racism work across the organisation.



## Sector support

Respect is a membership organisation leading the way on professional development. We deliver training and events for our members to ensure practice is safe and effective. We:

- held a Practice Development Day: an ongoing learning and development opportunity for practitioners at Respect-accredited services to discuss shared challenges, network and refresh their skills.
- trained over 900 professionals across a total of 9 courses.

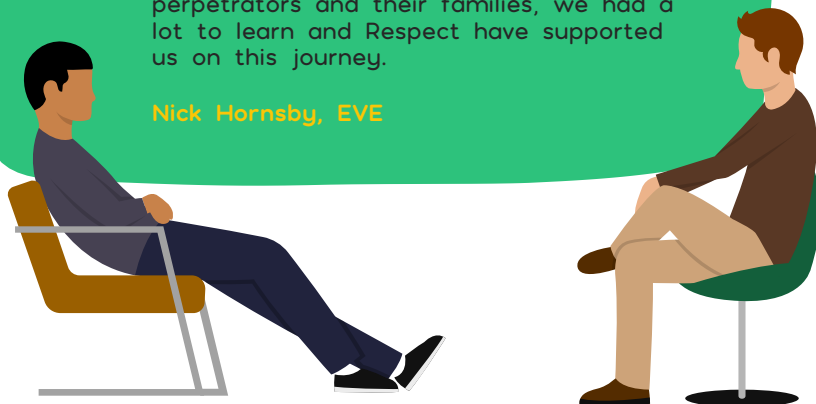
We also provided bespoke support for our members where delivery was impacted by Covid-19. We:

- held 26 (biweekly) Accredited Member Forums, bringing together leaders to discuss key issues and share good practice.
- produced guidance for practitioners working with perpetrators, advising on in-person work and online adaptation. The webpage was accessed by over 3200 people.



Respect has done an enormous amount for EVE over the last few years. When we embarked on setting up a service for perpetrators and their families, we had a lot to learn and Respect have supported us on this journey.

Nick Hornsby, EVE



## London VAWG Consortium

Respect is a member of Ascent, a partnership project funded by London Councils and undertaken by the London Violence Against Women and Girls (VAWG) Consortium. The project delivers a range of services for those affected by sexual and domestic violence in London, as well as providing support and training to voluntary and statutory organisations to improve the quality of their services and their sustainability.

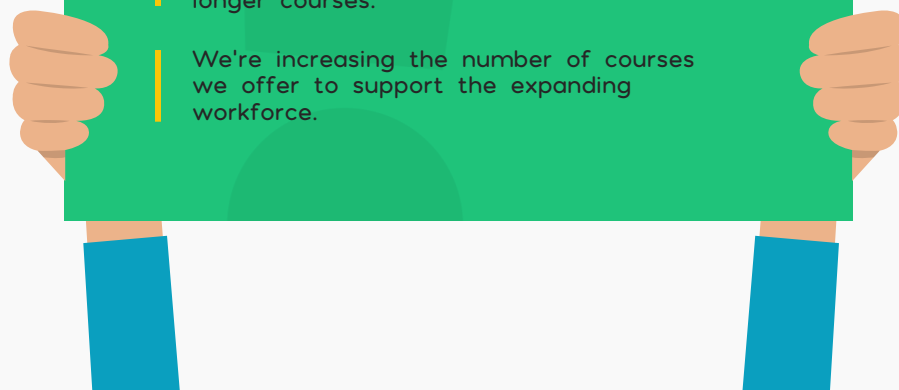
## What's Next?

We're offering further Practice Development Days.

We're extending our sector support to include guidance and training for Service Managers.

We're pursuing OCN accreditation for our longer courses.

We're increasing the number of courses we offer to support the expanding workforce.



## Accreditation

### The gold standard for perpetrator work

Our robust accreditation process, using a set of principles and standards known as the Respect Standard, is the seal of approval for organisations delivering safe and effective work with perpetrators. We only refer to and recommend services that have undergone this robust quality assurance process.



The Respect Standard is crucial in the fight against domestic abuse. It ensures perpetrator interventions are safe and effective in preventing future abuse and allows victims to rebuild their lives

**Victoria Atkins, then Minister for Crime, Safeguarding and Vulnerability**



23 organisations are now accredited



10 new organisations have been accredited this year, and we've implemented new standards to assess disruption interventions like Drive



2 organisations have been reaccredited



13 organisations are working towards accreditation



As an organisation that has recently been successful in obtaining Respect accreditation, I can say that the support offered throughout the qualifying period has been excellent. I particularly found the openness of the group and accreditation staff to be of great benefit

**Tim Raynes, Route 2**



## What's Next?

We're reviewing the Respect Standard to ensure it reflects the changing landscape of work with perpetrators. We know that the range of interventions available, and the organisations delivering them, are shifting and changing, and we want the Standard to reflect this.

Our accreditation team is growing! Funding for work with perpetrators has increased over the last year, and we're building capacity to assess more services.






















We know some services need support from us throughout the accreditation process, but that's not the case for everyone, so we'll be introducing an "assessment only" process. This, along with our increased capacity, will increase the pace of our accreditation process.



## Our accredited members

Throughout 2020/21, and since, our accredited members have continued to deliver safe and effective work with perpetrators of domestic abuse. Many of these services adapted their delivery models so they could continue their vital work during the pandemic.

### Accredited services:

 ahimsa Devon/Cornwall	 Believe in children Barnardo's Newcastle	 Believe in children Barnardo's Somerset	 the change project Essex, Herts, Norfolk	 DViP Domestic Violence Intervention Project London	 eve Northamptonshire
 freshstart High Wycombe and Aylesbury	 glow Staffordshire and Derbyshire	 HAMPTON TRUST HAMPSTON TO REBUILD LIVES Hampshire and Isle of White	 harbour working for safer communities Hartlepool, Stockton, Middlesbrough & County Durham	 The Jenkins Centre Leicester	 my cwa live free Cheshire
 Phoenix Domestic Abuse Services Gwent	 relate Cymru y bobl perthynas the relationship people Flint, Llandudno & Wrexham	 RISE TRANSFORMING LIVES London	 ROUTE 2 Cleveland	 SPLITZ Support Service Gloucestershire	 TLC Talk Listen Change Manchester, Stockport and Salford
 Threshold Carmarthenshire	 VS VICTIM SUPPORT Cumbria	 the wish centre Blackburn	 women's Centre Bradford	 Yorkshire Children's Centre IMPROVING LIVES, INSPIRING CHANGE Kirklees	

### Completed stage one of accreditation:

 RICHMOND FELLOWSHIP MAKING RECOVERY REALITY Birmingham and West Midlands	 cranstoun Sutton, Ealing, Hounslow & West Mercia	 Family Intervention Counselling Service CIC Building and Enabling Safer Families Warwickshire	 Believe in children Barnardo's South East Wales
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## Our influence

One of Respect's key aims is to influence public policy on domestic abuse perpetrators, male victims and young people, and we work closely with organisations across the Violence Against Women and Girls (VAWG) sector to make this happen. Over the last few years Respect has worked closely with colleagues across the Drive Partnership to create an influential, united voice in the public affairs sphere. Respect has played a pivotal part in this work, employing the partnership's lead public affairs post.

### Call to Action for a Domestic Abuse Perpetrator Strategy

In January 2020, the Drive Partnership brought together a cross - disciplinary network of professionals in a call to action resulting in the government's legal commitment to create a Domestic Abuse Perpetrator Strategy as part of the Domestic Abuse Act. The strategy will help assess and manage the risks posed by people who commit offences involving domestic abuse and will reduce the risk of them reoffending.

### The All-Party Parliamentary Group on Perpetrators

Respect provides the secretariat for the [All-Party Parliamentary Group on Perpetrators of Domestic Abuse](#), chaired by Alex Davies-Jones MP. The APPG ensures MPs and members of the House of Lords are kept informed on issues around perpetrators, equipping them with the knowledge they need to confidently debate the issue in parliament and conduct their constituency casework.

Originally established in 2019, the APPG met online for the first time in March 2021, focusing on the Domestic Abuse Bill and Domestic Abuse Protection Orders (DAPOs) and saw contributions from Baroness Bertin and the Domestic Abuse Commissioner, Nicole Jacobs.

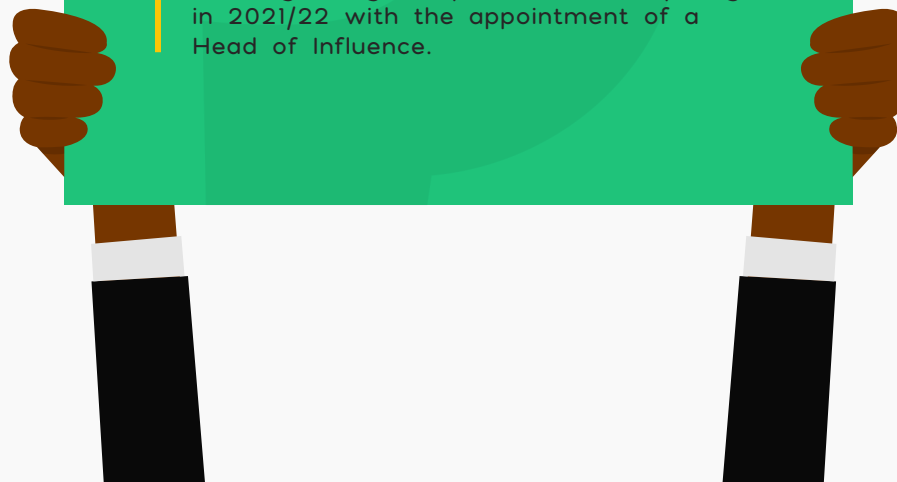
### Funding for work with perpetrators

Since 2018, Respect has, as part of the Drive Partnership, been campaigning for more sustainable funding for perpetrator work. This came to fruition in the Home Office's allocation of £10 million for work with perpetrators in 2020/21, and £25 million announced for the period spanning 2021/22.



## What's Next?

We're growing our public affairs capacity in 2021/22 with the appointment of a Head of Influence.



## Research

We're at the cutting edge of practice development and innovation. By taking part in research, we improve and refine approaches to addressing domestic abuse, and build an evidence base showing the value and impact of interventions that give perpetrators meaningful opportunities to change.

## Reprovide

Respect is a partner in the Reprovide research project funded by the UK National Institute for Health Research (NIHR) and led by the University of Bristol. The project tests the effectiveness of a group work intervention for perpetrators via a randomised control trial. The project started its work in February 2016 and will run until July 2022.

## Advance

Advance is led by King's College London, together with colleagues from the Universities of Worcester, Manchester, Bristol and York, as well as Respect, the South London and the Maudsley NHS Foundation Trust, and Rochester Institute of Technology.

The project will last a total of 60 months and aims to 'advance' theory and treatment approaches for men in substance misuse treatment who perpetrate intimate partner violence. Currently, Advance is a large trial to explore the efficacy and cost effectiveness of delivering the Advance substance misuse and domestic abuse programme, relative to just delivering substance misuse programmes.

In response to challenges associated with the Covid-19 pandemic, the project was adapted to be delivered remotely.

## The European Network for the Work with Perpetrators of Domestic Violence (WWP-EN)

The impact of the pandemic was felt across Europe, and services working with perpetrators had to adapt quickly to meet the challenges of working remotely. WWP-EN worked tirelessly to ensure learning from this was shared internationally and, as an active member of the network, we contributed to this work.

## What's Next?

We'll continue to play an active role in WWP-EN over the coming years. Since this reporting period, our Head of Perpetrator Services, Ciara Bergman, has been elected to their board.

Advance's remote approach has now been developed and reviewed and will be piloted in 2021/22.

# Respect

## Phoneline

The [Respect Phoneline](#) is the UK's only helpline, email, and webchat service for perpetrators of domestic abuse and those supporting them. We offer confidential advice and guidance to help perpetrators change their behaviours.

Our advisors support men and women who perpetrate abuse in heterosexual or same-sex relationships. The focus of our work is to keep survivors and their children safer by helping perpetrators take the first step towards accountability and change.



Help me or I'm going to do something I regret

### Locked down and locked in

Lockdown put a strain on most people's home lives, but in relationships where there was already abuse, this increased in frequency and severity. Restrictions meant perpetrators had limited access to their support networks, and for abusers attending Domestic Abuse Perpetrator Programmes (DAPPs), the specialist support they relied on had been paused or scaled back. With movement outside the home limited, many were faced with the violence and abuse they perpetrated.

To respond to perpetrators' changing support needs we focused on crisis management and de-escalation. Drawing on the expertise of our Respect colleagues we developed resources and training for our Advisors so they could support perpetrators safely. We were always mindful that behind every call from a perpetrator, there was a victim locked down with them.



We always had brawls, but with the lockdown we have moved to another level

Demand for the  
Respect Phoneline  
increased by

**97%**

**68%**

more calls

**77%**

more emails

**349%**

more webchats

### Extra support

In addition to extending opening hours and recruiting more Advisors, we created resources perpetrators could access on our website. We developed these tools for perpetrators who struggle with feelings of anger, jealousy, and stress, helping them to develop short-term strategies to avoid becoming abusive or violent.



# Respect

## Men's advice line

Respect's [Men's Advice Line](#) is a confidential helpline for male victims of domestic abuse and those supporting them. We offer advice and emotional support to men experiencing abuse in heterosexual and same-sex relationships, and we signpost to other vital services to help keep them and their children safe.

“ I used to sleep with one eye open...there were times that I knew something was going to happen and I would sleep in my car

### A lifeline for male victims

When the UK's first lockdown was announced in March 2021, it quickly became clear that male victims contacting the Men's Advice Line were becoming increasingly isolated and desperate. Particular themes emerged for many men who contacted our helpline: homelessness and lack of emergency accommodation, weaponisation of immigration status by perpetrators, and rapidly deteriorating mental health.

“ If I don't get help it will push me over the edge.

Demand increased by **57%**

**37%**

more calls

**61%**

more emails

**230%**

more webchats

## Male victims' experiences during Covid-19

With contacts to the helpline soaring, we commissioned Durham University's Centre for Research into Violence and Abuse (CRiVA) to carry out research into male victims' experiences during the pandemic.

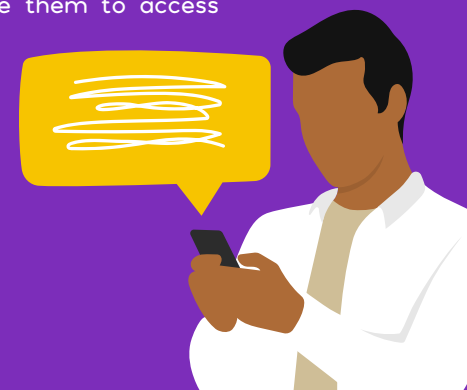
The research report, '[Living a life by permission](#)', identified factors often weaponised in abuse, including policing, housing, and mental health among others. All callers described experiences of coercive control, which left them devastated, and terrified of their partners.

During the first lockdown, 40% of male victims contacting the helpline were from Black and minoritised communities. This levelled out over the rest of the year to an overall representation of around 30%. Many of them experienced coercive control at higher levels and were at a significant increase of harm.

“I'm not from the country - I came here on a marriage visa. I've been suffering from my partner attacking me. Her family tried to kill me”

### A hub for male victims

The helpline team created web resources, focusing on legal information, to empower male victims with knowledge and encourage them to access support.



## Behind the helplines

Our specialist Advisors worked tirelessly this year to support service users across both helplines. To respond to the surge in demand, we invested additional funds from the Home Office and Scottish Government to increase capacity, almost doubling the size of our team. Our call numbers have never returned to pre-pandemic levels.

The number of calls lasting more than 40 mins **tripled** for the Respect Phoneline and doubled for the Men's Advice Line in 2020-21



"It was like a tsunami. There was a massive wave. It was very stressful and overwhelming. Normally we have a gap between calls, but then it was non-stop all day, every day."



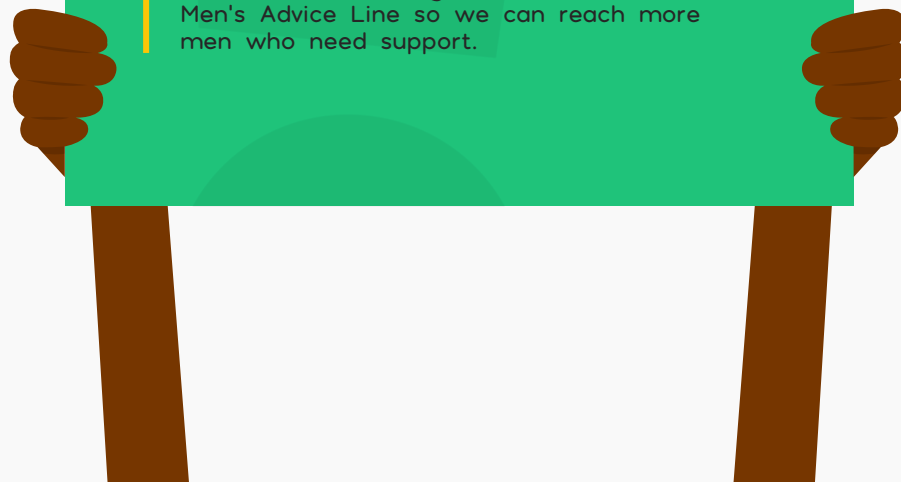
## What's Next?

We'll continue providing extended support to perpetrators through the Respect Phoneline. No victim or survivor should be made unsafe because the perpetrator can't access critical support when they need it.

We'll continue to offer the Men's Advice Line service on extended hours. It's imperative that male victims can get the help they need, when they need it, as many times as they need and in ways and at times that are safer for them.

We want to reach more practitioners working with perpetrators and upskill them with resources and practical advice for their day-to-day work.

We'll continue raising awareness of the Men's Advice Line so we can reach more men who need support.





Make a Change (MAC) was developed by Respect and Women's Aid Federation England as an early response to people behaving abusively in their intimate, or previously intimate, relationships. The model supports those concerned about their behaviour to make a change at the earliest point possible, and encourages participation from the wider community.

## MAC has three strands...

### #1. Expert Support

MAC's 26-week groupwork programme for anyone using (or who has used) abusive behaviour towards a partner or ex-partner.

50% of referrals are from men who are concerned about their own abusive behaviour.

"The first call to Make a Change was daunting, but I was treated with respect and felt that they understood."

– Participant on MAC's Expert Support programme.

"It's making me just feel a lot stronger. I had turned into a total shadow of myself, lost all my confidence, everyone has said they can just see the difference in me now." – Survivor

### #2. Workforce Development

MAC's 'Recognise, Respond and Refer' training helps professionals respond to domestic abuse perpetrators. 427 professionals have been trained to date.

"I appreciated the change in perspective and language to address the problem. It was an inspirational training." – Practitioner

### #3. Community Engagement

To form part of a coordinated community response to domestic abuse, MAC delivers community engagement work, including with friends and family of those using abusive behaviour.

## MAC is growing!

Thanks to funding from the National Lottery Community Fund, MAC is continuing its work in Lincolnshire, and is expanding into Trafford, Durham and Sunderland.

## What's Next?

We're expanding! In 2021, we'll partner with a Respect accredited member to launch our fifth site.

We'll continue to grow an advisory board of survivors to inform our programmes and resources.



Change that Lasts is an approach that aims to change communities' and professionals' responses to domestic abuse and the women experiencing it. Developed by Welsh Women's Aid and Women's Aid Federation England, the approach promotes a needs-led and trauma-informed approach to supporting survivors and their children. It includes work with communities (Ask Me), training for professionals (Trusted Professional) and support for women experiencing abuse (Specialist Support Services). The Change that Lasts approach empowers individuals to encourage survivors to seek help and challenges the conditions that enable abuse to begin in the first place.

## CLEAR

CLEAR is a complementary and integrated strand of Change that Lasts, developed by Respect in partnership with Welsh Women's Aid as an early response to perpetrators concerned about their behaviour towards women. The aim is to intervene with perpetrators as early as possible by raising awareness, supporting behavioural change and increasing accountability. All of this is done in parallel with robust survivor support provided by Cardiff Women's Aid.

- 27 referrals to the project, including 8 self-referrals.
- 17 men have completed one or more sessions.
- 12 Trusted Professional training days run and 108 professionals trained to date.

## How CLEAR adapted to Covid-19

Social distancing meant in-person delivery of the CLEAR programme was paused, so the team supported service users over the phone and online. They coordinated with survivor support service RISE (delivered by Cardiff Women's Aid) to establish the best times to call. The team also supported perpetrators for longer than usual, to give them a consistent source of guidance at a time when many services were shut.

"We were supporting perpetrators for longer than we usually do. For many, the pandemic put a strain on finances and employment, which in turn can impact on behaviour. If they didn't have the option of calling us, they would've had nowhere else to go."

– Emma Hier, CTL Wales manager

## What's Next?

We're expanding! We're bringing the Change that Lasts approach, and CLEAR, to the Vale of Glamorgan with Atal y Fro, and to Neath and Port Talbot with Thrive Women's Aid.

We're delivering Trusted Professional training online, with further rollout across South Wales.

We're working with Welsh Women's Aid to further expand our community outreach and opportunities for early responses and awareness raising.





The Drive Partnership is formed of three organisations: Respect, [SafeLives](#) and [Social Finance](#). It was initially set up to deliver a three-year pilot intervention working with high harm, serial perpetrators, and has since received funding to expand this work and extend its remit to include public affairs and national systems change work.

## Disrupting abuse, reducing risk

Through a coordinated multi-agency response, and alongside the crucial protective work of victim services, Drive focuses on reducing harm and increasing victim safety by:

- taking every opportunity to prevent and interrupt abuse, including close monitoring and management of the risk posed by perpetrators.
- leading behaviour change interventions for the perpetrator that make the survivor safer.
- addressing issues that can increase risk and affect perpetrators' engagement in the change process, like issues around housing, substance abuse or mental health.

Since 2016 Drive has worked with approximately 3000 perpetrators. In 2020/21 a further:

- 742 perpetrators were allocated to Drive.
- 823 associated victims/survivors were identified and supported by Drive.
- 1601 associated children were identified.

An external evaluation of over 500 cases between 2016 and 2019 found that:

- Physical abuse reduced by 82%.
- Harassment and stalking reduced by 75% .
- Jealous and controlling behaviour reduced by 73%.
- Sexual abuse reduced by 88%.



I am now going in the direction I want, not just for me but for my family...this is the opportunity I needed to become a man and someone my kids can be proud of

A Drive service user



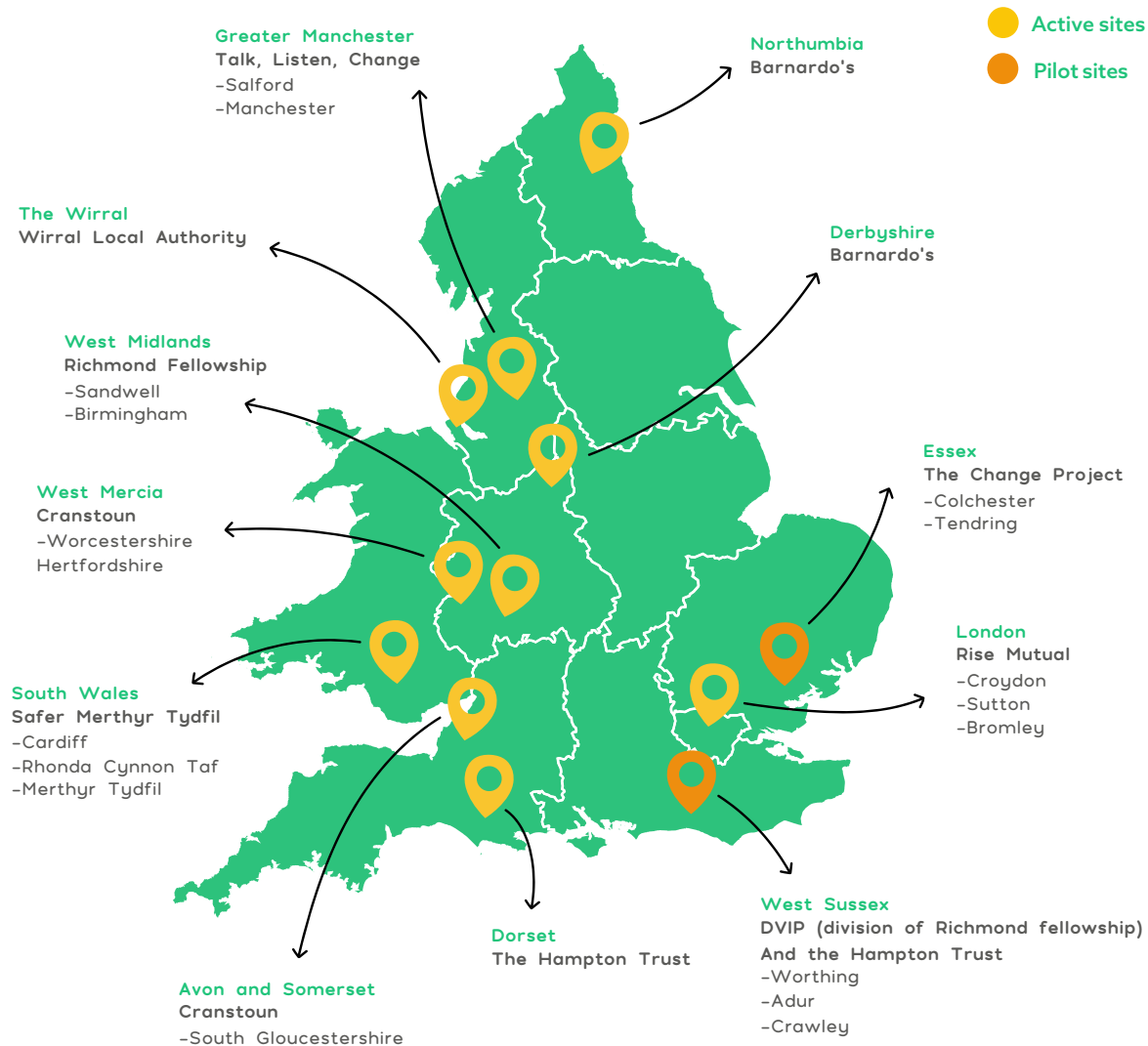
The Drive IDVA is always there for me, and I am so glad I have her, to make me realise how strong I am and to help me see the way I was being treated by my ex was so wrong

Victim/Survivor



## Drive is growing

In 2020/21, Drive grew from delivering across 4 PCC areas to 10.



## What's Next?

Drive is launching two new sites in Bury and Rochdale, using funding from the Home Office.

A collaboration between MOPAC, Drive, Safe and Together and Domestic Abuse Housing Alliance (DAHA) will identify families at risk of domestic abuse and provide temporary housing alongside behavior change intervention for the person causing harm.

## Drive's campaigning and systems change work

Over the past year, The Drive Partnership has used its public affairs capacity to push for change in a number of key policy areas, including:

### Developing a Strategic Reference Group on Perpetrators of Domestic Abuse

The Drive Partnership provides the secretariat to a new Strategic Reference Group chaired by the Domestic Abuse Commissioner, bringing together cross-sector leadership to ensure more professionals take a proactive role in perpetrator responses. Since this reporting period ended, the group has met for the first time in July 2021.

### Influencing commissioners with a film on perpetrator interventions

[Helen's Story](#) was created to encourage the sustainable commissioning of perpetrator services across Police and Crime Commissioners, local authorities and the health sector. Since this report, Helen's story has been launched and was viewed over 14,000 times.

### Changing systems

The Drive Partnership works with partners across a range of sectors, along with victims and survivors, to understand how services respond to perpetrators and support lasting systems change.

### Key achievements

- Designed training for GPs.
- Worked in partnership with [H.O.P.E Training & Consultancy](#), University of Suffolk and members of the Action on Perpetrators Network to better meet the needs of Black and other racialised communities when responding to perpetrators of domestic abuse.
- Worked with the [Domestic Abuse Housing Alliance \(DAHA\)](#) to redevelop and facilitate their Domestic Abuse Perpetrator Housing subgroup, sharing best practice and influencing practice development and policy.
- Supported the development of local perpetrator strategies in Durham, Humberside and Surrey.
- Commissioned research into how Children's Social Care professionals work with families where there is a perpetrator of domestic abuse.

## What's Next?

The Drive Partnership has commissioned H.O.P.E Training and Consultancy to create a training and leadership programme with the aim of increasing diversity in the VAWG sector workforce.

The Drive Partnership will commission a development partner to explore culturally responsive and culturally specific interventions.

The Drive Partnership is exploring the needs of perpetrators from LGBT+ communities.

In September 2021, the Drive Partnership published a paper containing a series of recommendations to inform the 'Perpetrator pillar' of the government's imminent Domestic Abuse Strategy. The paper was co-signed by 40 organisations and supported by many more.

## Our work with children and young people

The Respect Young People's Service (YPS) supports professionals to respond effectively to young people's use of violence and abuse in close relationships. The team's primary focus is Child and Adolescent to Parent Violence and Abuse (CAPVA), but they also deliver training and a programme that addresses young people's use of Teenage Relationship Abuse (TRA). The YPS offers evidence-based intervention, workforce development, implementation support and ongoing practice development and supervision.

### The Respect Young Peoples Programme (RYPP)

The RYPP is a whole-family intervention for children and/or young people aged 10-16 who are using – or have used – violence and abuse towards their parent(s) or carer(s). The programme works with young people and their parent(s) or carer(s), encouraging everyone to take a role in stopping the abuse and learning respectful ways of managing conflict, difficulty, and intimacy.

The programme is delivered by practitioners from a variety of professional backgrounds including youth work, social work, youth offending teams, domestic abuse service provision and children and family work. 261 professionals were trained in 2020/21 across the West Mercia police area and Lancashire, Warrington, Plymouth and Cornwall.

Practitioners who attended the training have also benefited from ongoing support sessions with Respect to support the implementation and delivery of the programme.

### Early Response to CAPVA (Ask and Act)

This one-day training was adapted to be delivered online during Covid-19 restrictions and supports practitioners working with families that may need information or support around CAPVA, including referral to the RYPP intervention. 237 practitioners in the Northumbria and West Mercia police areas were given Ask and Act Training.

Briefings on CAPVA were also delivered to police officers in the West Mercia police area with more police trainings to follow later in the year.

## What's Next?

We're further developing our programme and training offer to support work around Teenage Relationship Abuse (TRA).

We'll be working with Offices of Police and Crime Commissioners and local authorities in the north of England to provide training and support to address CAPVA.



## Our work in family courts

### Harm Panel Report

Respect's Development Director, Neil Blacklock, was a member of the Ministry of Justice's panel of experts who co-authored the [Harm Panel Report](#), which made recommendations around improving survivors' experiences in the family court arena. These recommendations included guidance on how private family courts can identify and respond to allegations and concerns around domestic abuse where child contact arrangements are disputed.

### CAFCASS

In response to the pandemic, Respect designed and piloted a remotely delivered Domestic Abuse Perpetrator Programme for men who were involved in private family law proceedings, and where domestic abuse had been identified as a concern in relation to contact with their children. This intervention was evaluated by Durham University and the report is due to be published in Autumn 2021.

## Our work in children's social care settings

### Safe & Together

The Safe & Together Model is an internationally recognised training programme, with an associated package of tools and resources, designed to help child protection professionals to improve their response to domestic abuse. The model's name comes from the idea that wherever possible, children should be kept 'safe and together' with their non-abusing parent.

Since 2019, Respect have been implementing the Safe & Together model in partnership with the London Boroughs of Waltham Forest and Hackney.

## What's Next?

We're continuing to engage with the Ministry of Justice and CAFCASS around the future of family court responses to domestic abuse.

Since the end of this reporting period we have received funding from the Home Office to expand our work with Safe & Together. The programme will be extended to three more East London Boroughs: Newham, Tower Hamlets and Redbridge, in 2021-22.

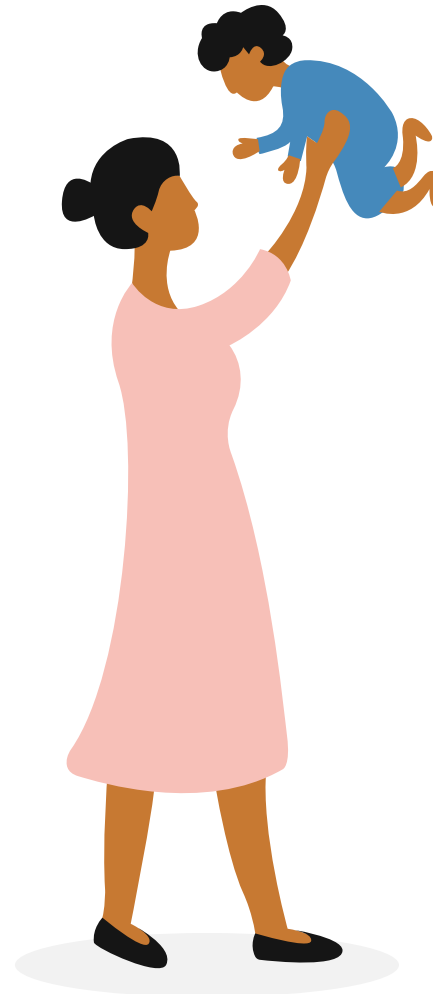
Our work with Safe & Together will also expand to include a second partnership, bringing together the Drive Partners: Respect, SafeLives and Social Finance, with the Domestic Abuse Housing Alliance to deliver a project combining behaviour change interventions with an accommodation response for perpetrators, so survivors and their children don't have to leave their family home and networks.

# Thank You

This has been a challenging year, but thanks to kind donors and funders we have been able to deliver and grow our work to end domestic abuse. A special thank you to:

The Home Office  
Scottish Government  
Northern Ireland – Department of Justice  
London Councils  
The Guinness Trust  
National Lottery Community Fund  
Scottish Women's Aid  
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**and of course, our individual donors.**



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