



TODAY'S CHALLENGES IN CAREER DEVELOPMENT

Disruptors (e.g., climate change, pandemic, technological innovation)

OLD ORGANIZATIONAL, SOCIAL, HEALTH AND EDUCATIONAL SYSTEM THAT HAVE PROVEN TO BE INEFFECTIVE

Young people are ill prepared to make it in a changing world

CAREER DEVELOPMENT STARTS TOO LATE AND IT IS TOO DETACHED
FROM OTHER IMPORTANT ASPECTS OF THE CHILD'S LIFE

Who's responsible for it?

There isn't enough of it

&

what's there is not equally accessible by all social demographics

WHY DO WE HAVE CAREERS IN THE FIRST PLACE ANYWAY?

back to the basics.....careers exist to make the world go around and to improve human conditions.

In times of crisis careers exist to solve humanities biggest problems.

CLIMATE CHANGE



CAREER GUIDANCE FOR KIDS IS OUR BEST HOPE FOR CLIMATE CHANGE

We've been thinking about

CLIMATE CHANGE

too narrowly

AND

We've been thinking about

CAREER DEVELOPMENT

too 'individually'

Young people can discover what careers they are interested in, and also learn how their professional choices will make this planet healthier.

Young people's need for a **sense of belonging** and their innate desire to **make a difference** can be nurtured by connecting their career development with climate change.

CAREER DEVELOPMENT THROUGH THE LENS OF CLIMATE CHANGE

"Our children are the greatest resource we have to make things right for the health of this planet and all of its inhabitants" (Careering, 2019)

THE 100 JOBS

**CHALLENGE...TO
CATALOGUE 100
PRESENT AND
FUTURE JOBS THAT
CAN HELP ADAPT
TO OR MITIGATE
CLIMATE CHANGE**

Fosters a culture of collaboration
Integrates technology and multimedia

Is evergreen

approaches

Is reflective

Promotes self-directed learning and problem-solving

Is timely, relevant, interdisciplinary

130+ Jobs!!!

"EVERY SINGLE JOB IS A
CAN'T THINK OF A
GREEN JOB"

HOW TO INTEGRATE CLIMATE CHANGE INTO YOUR PRACTICE

5 suggestions that'll move you towards green guidance

Change the way you think.

Individuals are not 'single' and independent clients but each of them is someone who's an essential piece of the collective puzzle

Change your language so that your clients understand that career development is a personal endeavour with impacts on the collective

Do not introduce climate change too early in the process unless it is the young person themselves to bring it up

Focus your career guidance on current, relevant problems that personally mean something to your clients rather than job titles and salary scales

Educate yourself on the complexity of climate change