

Transformative Career Education in Schools and Colleges

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The three 'T's of Career Education

- Transmissive
- Transactional
- Transformative

All three modes of teaching facilitate personal career development but it is transformative career education that empowers young people to manage their careers in more autonomous, critically aware, proactive, and optimistic ways.

Career education in curriculum design

- As a subject
- As a cross-curricular element
- As a co-curricular activity

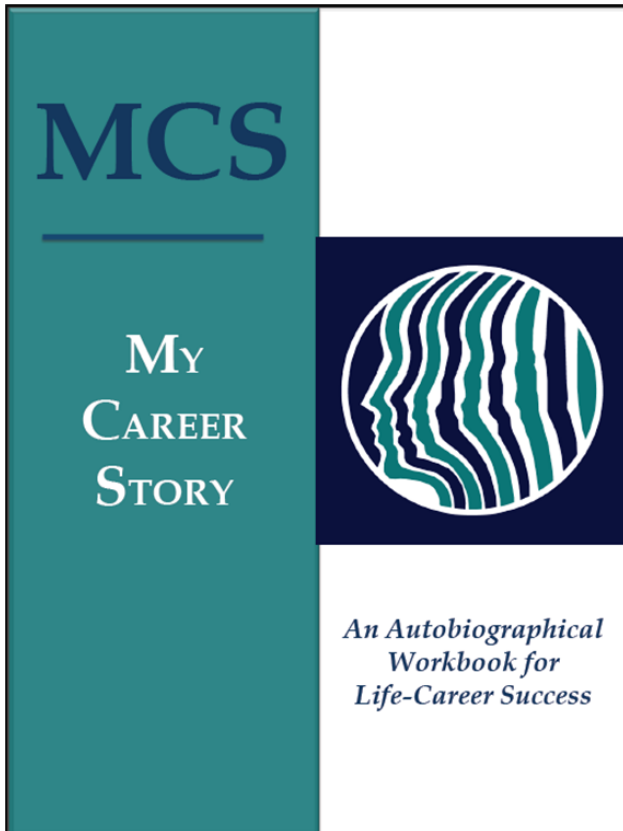
Career education curriculum planning is a complex activity requiring schools to combine all three types of provision in the best way possible.

Learning aims and outcomes

- Self-development
- Career Exploration
- Career Management

These three headings are useful for creating a framework of learning aims that are transformative. Schools need to select learning, teaching and assessment approaches that create a powerful learning environment to realise their aims.

Self-development



Portfolio-based learning supports a range of activities that promote self-development.

Careers portfolios



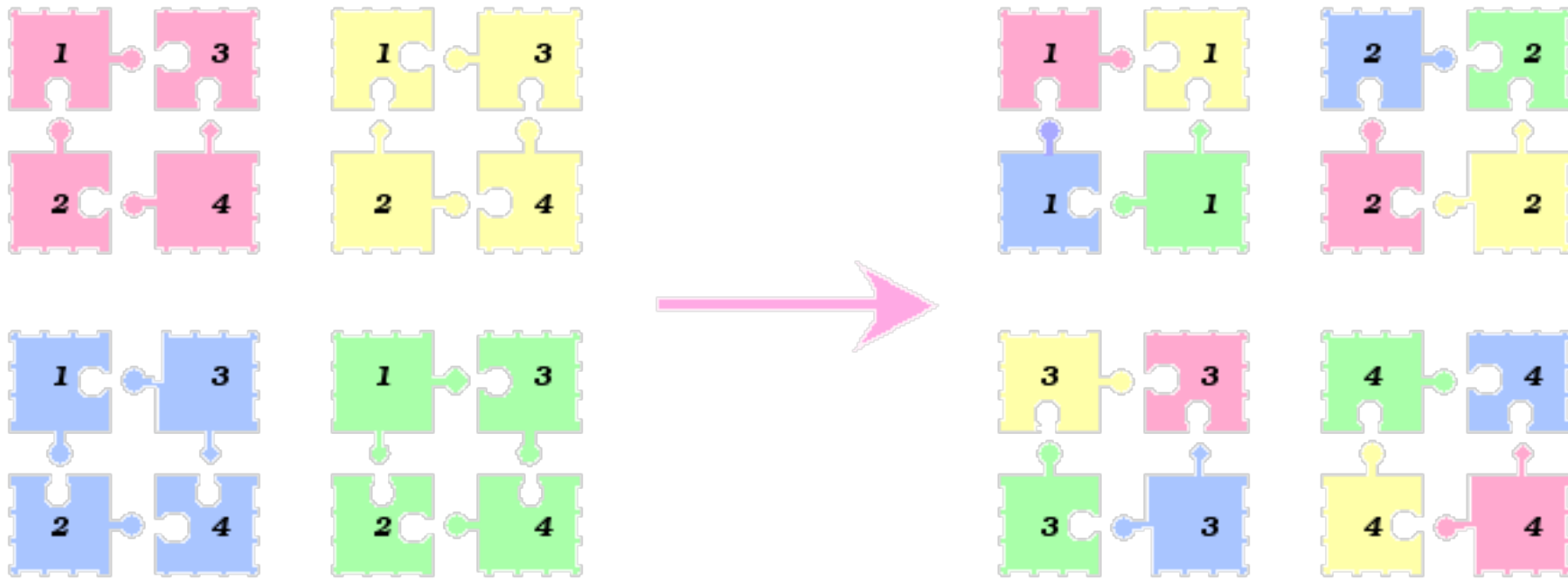
Career Exploration



Dialogic teaching, enquiry-based learning and learning by doing support career exploration. The impact of these approaches can be enhanced by pupils working co-operatively and collaboratively, e.g. the jigsaw classroom, business games and simulations.

The Jigsaw Classroom

(Elliot Aronson and Shelley Patnoe)



A technique for peer-to-peer teaching.

A useful guide to project-based learning



‘Project-based learning’ refers to students designing, planning, and carrying out an extended project that produces a publicly-exhibited output such as a product, publication, or presentation.

Dialogic teaching



The skilled use of questioning, answering and discussion in a group improves critical thinking and understanding of the big issues in career development.

Career management



Portfolios facilitate career planning, implementation, recording and reflection especially when used with support from teachers, coaches and mentors.