



NICEC Book Launch

Oxford Handbook of Career Development

Chapter: Career Assessment

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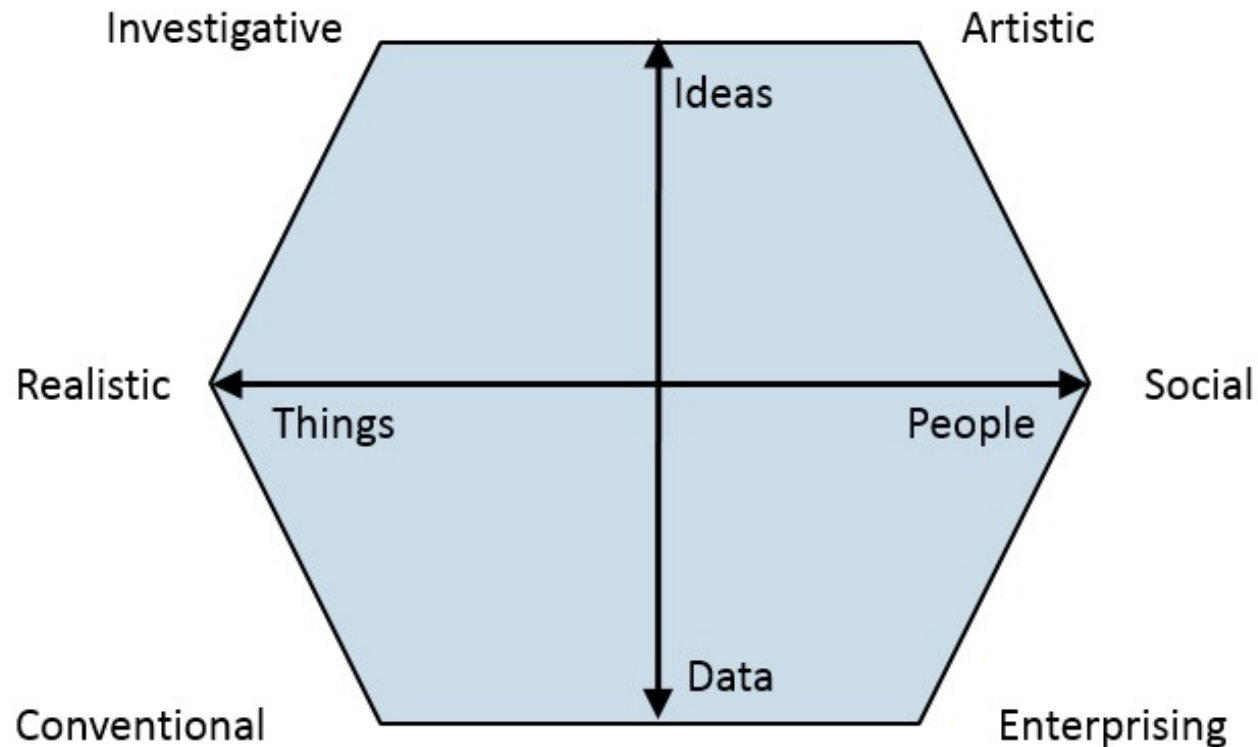


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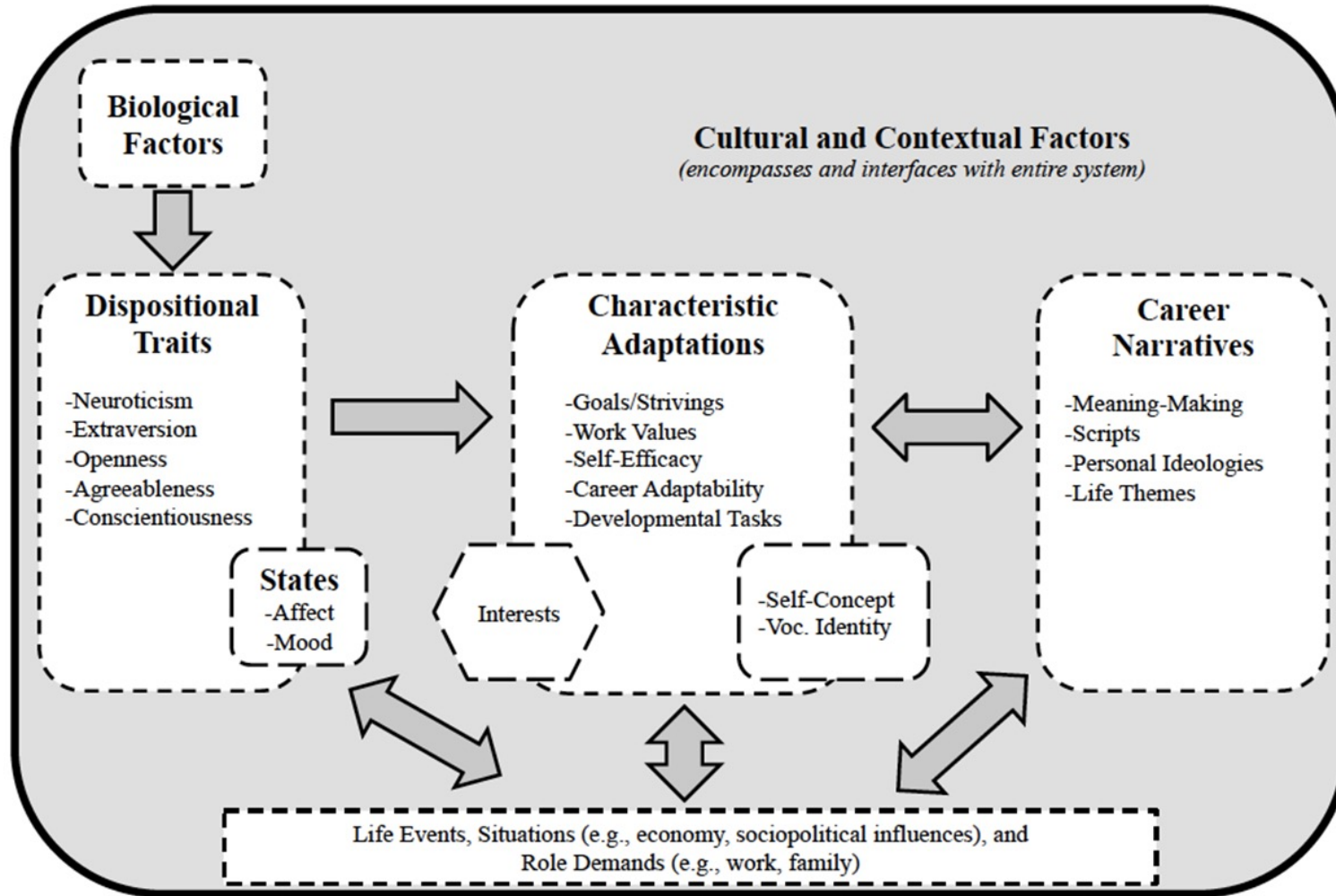
It's More Than This:



Prediger, D. J. (1982). Dimensions underlying Holland's hexagon: Missing link between interests and occupations? *Journal of Vocational Behavior*, 21(3), 259-287. doi: 10.1016/0001-8791(82)90036-7

Holland, J. L. (1997). *Making vocational choices: A theory of vocational personalities and work environments* (3rd ed.). Odessa, FL: Psychological Assessment Resources.

It's More Like This:





Assessing Employability

Career Assessment is more than a diagnostic tool

- Transformative Career Development Learning
- Career Assessment of, for, and in learning

Quantitative and Qualitative Methods

- AGRADES: standardized psychometric measures of psychological factors
- Career Writing: narrative autobiographical storying

Limitations and Exciting New Methodologies

- A discourse of misuse and abuse
- Latent Profile Analysis

Brown, J. L., Hammer, S. J., Perera, H. N., & McIlveen, P. (2021). Relations between graduates' learning experiences and employment outcomes: a cautionary note for institutional performance indicators. *International Journal for Educational and Vocational Guidance*. <https://doi.org/10.1007/s10775-021-09477-0>

Healy, M., Hammer, S., & McIlveen, P. (2020). Mapping graduate employability and career development in higher education research: A citation network analysis. *Studies in Higher Education*, <https://doi.org/10.1080/03075079.2020.1804851>