

Anti-racism reading list

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Introduction

We at Jigsaw are committed to becoming actively anti-racist in the work that we do. We recognise that anti-racism is not a new practice and we are in the process of learning about what racism and anti-racism look like within the development and humanitarian sector, as well as within the UK and our own organisation. Through this process, we have drawn on a range of resources from books to podcasts to videos, and have collated some of those resources for this list. This list does not contain all of the resources we have used, but rather contains articles that are not behind a paywall and books that are readily available in the UK. The list also contains material that has been influential in the development of our team members' perspectives on racism and anti-racism in research and the social sciences more broadly. This is a living document and we welcome suggestions for further reading on these topics.

This resource list is split into seven sections:

- [Core resources for Jigsaw staff](#)
- [General resources](#)
- [Anti-racism, international development and humanitarianism](#)
- [Anti-racism in research](#)
- [Anti-racism in the social sciences](#)
- [UK focused resources](#)
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Through sharing this list publicly it is our aim to contribute to and participate in discussions within the development and humanitarian sector on how to be anti-racist, especially with other organisations based in the UK.

Reading list

Core resources for Jigsaw staff

These readings are recommended for all current and new Jigsaw staff. They are taken from the longer list below and cover a range of topics and areas that we at Jigsaw consider to be important to be actively anti-racist both in our work and internal practices.

General	Dismantling Racism - ' Dismantling Racism ' workbook, especially the definition of racism and white supremacy characteristics
General	Reni Eddo-Lodge - Why I'm No Longer Talking to White People About Race
Sector-specific	The New Humanitarian - ' The West's humanitarian reckoning: When the West falls into crisis ' webinar
Research focused	ESPA - Research for development impact: The role of equitable partnerships
UK specific	Akala - Natives: Race and class in the ruins of empire

General resources

Jigsaw is committed to anti-racist practices within the organisation as well as within the wider sector. This section includes resources which discuss what defines racism, white supremacy and anti-racism, as well as sources on how to build an anti-racist organisation.

Definition
Dismantling racism - Racism defined
Dismantling racism - White supremacy characteristics
Racism and white supremacy
Ibram X. Kendi - How to be an antiracist
Ijeoma Oluo - So you want to talk about race
Kalwant Bhopal - White Privilege: The myth of a post-racial society
Reni Eddo-Lodge - Why I'm No Longer Talking to White People About Race
Emma Dabiri - Don't touch my hair
'Surviving Society' podcast

Building an anti-racist organisation

[‘Becoming an anti-racist’ podcast](#)

CIPD - [Developing an anti-racism strategy](#)

Dismantling Racism - [‘Dismantling Racism’ workbook](#)

Everyday Feminism - [5 questions an anti-racist organisation should be able to answer](#)

NOBL Academy - [Resources for building anti-racist organizations](#)

[Racial Equity Tools](#)

Personal accounts

Sarah Bellamy - [Performing Whiteness](#)

Shenequa Golding - [Maintaining professionalism in the age of black death is... a lot](#)

Anti-racism, international development and humanitarianism

This section is the longest as the sector focus is fundamental to the work we do. At Jigsaw we are considering the problematic roots of the development and humanitarian sector, and the impact this has on the countries we do research in and the communities we work with.

Articles and books

Aarathi Krishnan and Rahul Chandran - [A World in Which Many Worlds Fit](#)

Angela Bruce-Raeburn - [Opinion: International development has a race problem](#)

Angela Bruce-Raeburn - [Opinion: The hustle — white saviors and hashtag activism](#)

Arnab Majumdar - [Bearing witness inside MSF](#)

B. S. Chimni - [Globalisation, humanitarianism and the erosion of refugee protection](#)

Cheryl McEwan - [Postcolonialism, decoloniality and development](#)

Degan Ali - [Q&A: Degan Ali on the systemic racism impacting humanitarian responses](#)

Janaka Jayawickrama - [Humanitarian aid system is a continuation of the colonial project](#)

Larissa Fast and Christina Bennett - [From the ground up: it’s about time for local humanitarian action](#)

Lena Bheeroo, Leila Billing, Eliza-Helen Ampomah, Pontso Mafethe, Alan Lally-Francis - [Time to dismantle racism in international development](#)

Lynne Jones - [An aid industry labouring under neocolonial structures is no help](#)

Lynne Jones - [Them and Us](#)

Paul Currion - [Decolonising aid, again](#)

Rashida Petersen and Jennifer Lentfer - [‘Grassroots means no brains’: how to tackle racism in the aid sector](#)

Saman Rejali - [Race, equity, and neo-colonial legacies](#)

Secret Aid Worker - [Secret aid worker: why do we still value expats more than local staff?](#)

Uzodinma Iweala - [Reparations as Philanthropy: Radically Rethinking ‘Giving’ in Africa](#)

Podcasts and videos

Aid re-imagined - [‘How to be Anti-Racist in Aid’](#) video

[‘No White Saviors’](#) podcast

[‘Power in the Pandemic’](#) podcast

[‘Rethinking Development’](#) podcast

[‘The Missionary’](#) podcast

The New Humanitarian - [‘The West’s humanitarian reckoning: When the West falls into crisis’](#) webinar

The Development Dilemma podcast: [What is wrong with our language of development ?](#)

Anti-racism in research

Jigsaw is a research organisation and is aware of the impact of inequalities in the production of knowledge, and the tendency of research ‘about’ rather than ‘with’ people. Readings in this area inform our approach to research partnerships and participatory methodologies.

ESPA - [Research for development impact: The role of equitable partnerships](#)

Kate Chatfield et al. - [Research with, not about, communities: ethical guidance towards empowerment in collaborative research](#)

Mark Israel - [Ethical Imperialism? Exporting Research Ethics to the Global South](#)

[San Code of Research Ethics](#)

SAGE - [Structural racism and police violence - Resources](#)

Anti-racism in the social sciences

These texts are a selection of the wider discussion around race, and the intersections with gender and class, that have taken place in the social sciences for decades. They enable us to approach the discussions in the development and humanitarian sector from a theoretical as well as practical angle.

Angela Y Davis - [Women, race and class](#)

bell hooks - [Ain't I a woman: black women and feminism](#)

Edward W Said - [Orientalism](#)

Frantz Fanon - [Black Skin, White Masks](#)

Kimberle Crenshaw - [Demarginalizing the intersection of race and sex](#)

Rosalind C Morris and Gayatri Chakravorty Spivak - [Can the subaltern speak?](#)

Stuart Hall - [The Fateful Triangle: Race, Ethnicity, Nation - The W. E. B. Du Bois Lectures](#)

Boaventura de Sousa Santos - [Epistemologies of the South and the future](#) and/or
Boaventura de Sousa Santos, João Arriscado Nunes and Maria Paula Meneses -
[Introduction to Another Knowledge is Possible](#)

UK-focused resources

Jigsaw is based in the UK and recruits staff that are UK based. Learning about the legacy of colonialism and the lives of marginalised people within the UK is as crucial to the work we do as learning about how white supremacy operates within the development and humanitarian sector.

Afua Hirsch - [Brit\(ish\): On Race, Identity and Belonging](#)

Akala - [Natives: Race and class in the ruins of empire](#)

Candice Braithwaite - [I am not your baby mother](#)

David Olusoga - [Black and British: A forgotten history](#)

Lemn Sissay - [My Name is Why](#)

Maya Goodfellow - [Hostile Environment: How immigrants became scapegoats](#)

Nikesh Shukla ed - [The Good Immigrant](#)

['Tell a Friend'](#) podcast

['Stuff the British stole'](#) podcast

Externally curated lists

Please note that we cannot vouch for the quality of all of the resources on these externally curated lists, but they are ones that we have personally drawn on and come recommended by others.

[Anti-Racism Resources](#)

[Anti-racism resources for white people](#)

[Be Actively AntiRacist: Resources/Trainings/Hiring/Books/Films/Podcasts](#)

Emory Library - [Anti-racism in development practice](#)

[REAL: Research for Equitable Access and Learning \(at Cambridge\) publications](#)

[Resources on addressing racism in development and decolonizing development practice](#)

[Resource pack: Educate yourself on racism and #Black Lives Matter](#)