

About BID

BID is a leading human rights charity challenging immigration detention in the UK through the provision of free legal advice and representation on bail and deportation to people held in immigration detention alongside research, policy advocacy and strategic litigation. We are accredited by the Office of the Immigration Services Commissioner (OISC). BID has ten staff and 28 volunteers and our office is in Finsbury Park. All staff are currently working remotely. Since BID's inception in 1998, we have assisted thousands of individuals, played a leading role in documenting and challenging the injustices of immigration detention and highlighted the need for adequate legal safeguards against arbitrary detention.

Our Director, Celia Clarke, is leaving at the end of the year after fifteen years and we are looking for a new Director to lead the organisation through what promises to be a period of profound change, with the UK in the midst of a global pandemic and in the process of leaving the EU.

Our vision

BID is, quite simply, unique. Our vision is of a UK free of immigration detention, where people are not deprived of their liberty for immigration purposes. Our small staff team is committed and dedicated, united and steadfast in its determination to see an end to immigration detention.

About the role

This is an incredible opportunity to lead a highly-respected, visionary, organisation with a peerless track record of achieving change in detention policy and practice. We are looking for an exceptional individual with strong leadership and people management skills, an unwavering commitment to human rights, above all the rights of people in detention, and unafraid.

The role of Director at BID is multi-faceted so you will need to be excited by a range of different responsibilities and challenges and you will need to be self-motivated. An excellent communicator, you will already have experience of leading an organisation. As well as your people management skills, and commitment to team working, you will have a background in fundraising, knowledge of finances, and writing and editing skills. You will embrace the opportunity to advocate on behalf of people in detention to a variety of people from politicians to potential supporters.

How to apply

If the sound of this job inspires you, we want to hear from you. For an informal discussion about the role, email the Chair of BID's trustees, Maggie Pankhurst: (maggiepankie@icloud.com) or BID's current Director Celia Clarke: (celia@biduk.org) leaving a telephone number so that they can call you back. You can download an application pack from our website (www.biduk.org). Send your completed application to maggiepankie@icloud.com. Closing date: Monday, 21st September, 5 pm. Initial interviews will take place week beginning Monday 28th September. Second interviews and presentations will take place week beginning Monday 12th October.

BID particularly encourages applications from Black, Asian and Minority Ethnic candidates and people with lived experience of detention.



"It's nice to know I am not abandoned here, as some people really care about liberty and human rights" - BID Client 2019

Download the Application Pack

