



British Association of
Perinatal Medicine



Leading Excellence in Perinatal Care

Annual Review 2017/18



Thank You

Thank you to all the BAPM members that have contributed to our work programme this year. You've joined working groups, contributed to consultations, written frameworks for practice, represented BAPM at external meetings, served on our committees, spoken at events, and so much more.

Our vision is for every baby and their family in the British Isles to receive the highest standard of perinatal care and all that we do contributes to achieving this vision. Specifically, we work towards four strategic aims:

- 1. To help deliver high quality perinatal care**
- 2. To provide support and advocacy for perinatal professionals**
- 3. To promote research and innovation in perinatal care**
- 4. To provide advocacy for babies and their families**

BAPM produces nationally recognised documents that improve practice in units throughout the UK. By contributing to BAPM's work programme you are making genuine changes in the way perinatal care is delivered. BAPM has achieved a great deal this year, we celebrate just some of your achievements in this report.

By being part of BAPM you demonstrate that you take your own professional development seriously, and above all, are committed to improving the care of babies and the experience of their families throughout the UK.

Our corporate members

BAPM corporate members share our vision to improve standards of perinatal care throughout the UK. In return for finding out more about the neonatal sector, our corporate members make a financial contribution to BAPM that is spent on delivering our work programme.

Thank you to Aspect, Baxter and Chiesi for your support this year.



Aspect Imaging recently launched its Embrace Neonatal MRI system – the world's first FDA-cleared and CE-approved MRI system installed inside the NICU. It has been designed specifically to avoid the risks of transporting infants to an external MRI facility, enabling safer imaging of newborns and allowing medical staff and parents to be present during scanning. Total prep and scan time is less than an hour. Embrace features an integrated patient bed which minimises movement and allows temperature control and vital parameter monitoring. Patient-and-operator-friendly, quiet, simple to install, operate and maintain, Embrace® is an inexpensive and cost-effective breakthrough in neonatal care.



Baxter International Inc. provides a broad portfolio of essential renal and hospital products, including home, acute and in-centre dialysis; sterile IV solutions; infusion systems and devices; parenteral nutrition; surgery products and anaesthetics; and pharmacy automation, software and services. The company's global footprint and the critical nature of its products and services play a key role in expanding access to healthcare in emerging and developed countries. Baxter's employees worldwide are building upon the company's rich heritage of medical breakthroughs to advance the next generation of healthcare innovations that enable patient care.



Chiesi's mission is to discover, develop and give patients access to innovative medicines that improve quality of life. The wellbeing of patients on our therapies is our main focus. To achieve this we maintain highly dedicated, quality teams, who work unstintingly to reach our goals. The core values of all our work are commitment, integrity and getting results. Additionally, we operate in a commercially, socially and environmentally responsible manner.

President's report



Coming to the end of my first year as President, I feel extremely lucky to be part of a committed and enthusiastic team comprising the BAPM Office and members of the Executive who volunteer their time despite the demands of their clinical roles.

The constantly developing landscape of neonatal care and the demands of modern communication make the job of the BAPM Executive both exciting and challenging.

Anticipation of the implementation of the Maternity and Neonatal Reviews in England and Scotland, the need for BAPM input into the detailed work to inform the linking of commissioning and payment to levels of care and outcomes in England, and the burgeoning of agencies involved in collecting neonatal mortality data and reviewing neonatal deaths have each created their own challenges.

However, many of the above have also created real opportunities for improving the quality of neonatal care and critical to this is the unparalleled availability of comparative patient data, with all UK units for the first time this year using a single electronic patient record and contributing to national audit and benchmarking.

BAPM continues to have an important role as the voice of neonatal professionals in the UK. In the face of a hectic pace of change in healthcare as in the world as a whole, the Executive has been working to make BAPM stronger and more relevant than ever before by modernising its function to increase the impact of its work.

In order to address more directly BAPM's mission to improve the standards of perinatal care, the Executive will be working to find creative new ways of influencing Quality of Care through BAPM's roles in education, promotion of research, and sharing of best practice. The strength of BAPM is in its membership, and we need your help to realise this ambition.

Dr Gopi Menon

Consultant Neonatologist, Simpson Centre of Reproductive Health
BAPM President

Welcome Executive Manager



Welcome to BAPM's annual review for 2017/18. BAPM has spent over 40 years building up a catalogue of resources for neonatal professionals as well as a reputation as a trusted independent voice for those working in perinatal care.

Today we need to maintain BAPM's core values while ensuring that we are a relevant organisation for 2018. We want, as an organisation, to reflect the way perinatal care is delivered – by multidisciplinary professionals working as a team. BAPM membership is for anyone working in perinatal care and we continue to work to recruit and support members from a variety of backgrounds.

Our focus for the last year has been to make sure we have the basics right. We have a new logo, a new website, a new strategic plan. Our annual meeting is growing in scope and delegate numbers, confirming its place as one of the premier events in the neonatal calendar. Clarifying our strategic aims has meant that we have a clear focus for our work programme, concentrating on the areas where we can make the most impact.

In 2018 we don't just publish a document, we write a news story, we tweet, and we run a webinar on it. In the future we need to take this even further. We will look at new ways of sharing our resources by developing supporting training slides and videos. We want to continue to encourage members to communicate with the BAPM office and each other by developing more interactive sections of the website and launching special interest groups so that those interested in particular topics can come together to share and develop best practice.

We will also be launching the BAPM awards. These will help us to publicise some examples of the great work that is being done by our members around the country and celebrate the achievements of those that are making a difference.

If you want to find out more about BAPM's work programme, have an idea for a future project, or just want to give us some feedback, please contact the office at any time. We'd love to hear from you.

Kate Dinwiddy
Executive Manager
BAPM

Activity summary



Towards the end of a glorious summer, it's nice to reflect upon a successful year for BAPM. Our most recent Frameworks for Practice (*Identification and Management of Neonatal Hypoglycaemia in the Full Term Infant* and *Neonatal Transitional Care*), both received a lot of attention, and the latter was the subject of an excellent presentation by James Boardman at the RCPCH meeting in Glasgow.

Also in response to member feedback, we have just launched draft *Guidance on Cot Capacity and the use of Nurse Staffing standards* and consultation has begun on *Optimal arrangements for LNU and SCU in the UK*.

The BAPM Annual Scientific Meeting in 2017 in Birmingham was a sellout with a varied programme, excellent speakers and hands-on workshops. Our Twitter account goes from strength to strength with an 83% increase in followers in the last year. If you haven't already, follow us @BAPM_Official.

You can read for yourselves the long list of meetings/consultations/quality improvement projects to which BAPM has contributed in the past year. We are very grateful for the hard work of all members of EC, as well as other perinatal professionals throughout the length and breadth of the British Isles.

Care of the newborn infant and his/her family in the UK is better now than it has ever been, but there is still room for improvement. As the "go to" organisation in the UK for perinatal care, BAPM will continue to campaign on issues important to perinatal professionals, their patients and families. Please consider if you would like to become more involved in BAPM. I promise you, it will be a very rewarding experience!

Dr Helen Mactier

Consultant Neonatologist, Princess Royal Maternity, Glasgow
BAPM Honorary Secretary





Activities undertaken in 2017-18

BAPM strategic aim: To help deliver high quality perinatal care

- *"Identification and Management of Neonatal Hypoglycaemia in the Full Term Infant – A Framework for Practice"* published April 2017
- *"Neonatal Service Quality Indicators"* published June 2017
- *"Neonatal Transitional Care - A Framework for Practice"* published October 2017
- Regular circulation of safety notices

BAPM strategic aim: To provide support and advocacy for perinatal professionals

- BAPM Annual Conference and Scientific Meeting, September 2017 in Birmingham
- New BAPM website launched, September 2017
- BAPM Perinatal Trainees meeting, October 2017 in London
- BAPM Annual Networks meeting, November 2017 in London
- 'Neonatal Update' session at the RCPCH conference, March 2018 in Glasgow
- Webinars
- "How to" guides

BAPM strategic aim: To promote research and innovation in perinatal care

- BAPM Training in Basic Research Skills for Paediatric Professionals, July 2017 in Swansea
- BAPM Training in Basic Research Skills for Paediatric Professionals, November 2017 in London

BAPM strategic aim: To provide advocacy for babies and their families

- Family section in NSQI document
- Parental representative on all BAPM working groups
- Representatives for BAPM sent to external meetings

In 2017-18 BAPM representatives attended the following meetings:

- NNAP Board, NDAU Board, Neonatal CSG, RCPCH Specialty Board, RCPCH Research Consultation Committee, RCOG Specialist Societies Liaison Group, BMFMS EC, Neonatal CRG, National Maternity and Perinatal Audit Clinical Reference Group, MBRRACE stakeholders, NHS Digital, Maternal and Neonatal Health Quality Improvement Programme, Each Baby Counts, NHS England Reducing Term Admission : Asphyxia working group, TAMBA maternity engagement steering group, Infection in Critical Care Quality Improvement Programme (ICCCIP), Perinatal Mortality Review Tool, BPSU, Maternity Transformation Programme Stakeholder Council, Maternity Transformation Programme Clinical Quality Improvement Metric Expert Reference group, Investigation of stillbirths by coroners, Neonatal Critical Care Review - Model of Care Working Group, Saving Babies' Live – SpiRE evaluation.

What's new for members in 2018?

- Regular research updates keeping you up to date with the latest neonatal research news
- Webinars on hot topics – join live to ask a question or catch up on our website
- 'How to' guides – helpful guides on topics like 'How to write an abstract' and 'How to prepare for an interview.'

Coming soon

- New website sections on Quality and Research.
- Special Interest Groups will allow professionals with an interest in a particular topic to come together to share and develop best practice.
- New BAPM Awards, recognising and celebrating BAPM members making a difference in their unit and beyond.

Are you using all your membership benefits?

- Keep up to date with sector news and best practice recommendations through our regular e-bulletins and complimentary subscription to Infant journal.
- Grow your network online and offline with our special interest groups, conferences, workshops and meetings.
- Meet sector leaders and hear the latest best practice and research with discounted entry to BAPM events.
- Raise your profile by joining a BAPM working group, stand for the Executive Committee, present at a meeting or submitting a paper or abstract.
- Develop your skills and knowledge with our member only CPD resources
- Get access to member only awards and bursaries.

BAPM Neonatal Service Quality Indicators (NSQI)



In June 2017 BAPM published the 'Neonatal Service Quality Indicators: Standards relating to Structures and Processes supporting Quality and Patient Safety in Neonatal Services'. This document produced by the multi-professional consensus of the BAPM Quality Steering Group, defines the features, including the structure and delivery, of a high quality neonatal service.

It enables neonatal services to voluntarily review themselves against these professional standards and to use their performance as a stimulus for Quality Improvement with support from managers and networks. It is hoped that they will also be referred to by professional, regulating and government bodies reviewing neonatal services in the future, and looked at by parents to enable them to understand the service that is being provided for their baby.

There are 19 Service Quality Indicators in domains relating to Evidence-based Care, Team-Working and Communication, Family Partnership in Care, Benchmarking, Patient Safety, Quality Improvement, Education and Training, and Research. The standards will be accompanied by a Quality Checklist to allow units to define improvement priorities in a Quality Strategy, and to produce an outward-facing Annual Report using an Annual Report template.

With dissemination of the NSQI Standards documentation occurring now throughout the perinatal community, BAPM aims to facilitate implementation across the UK through a range of activities at local and national level.

Dr Julie-Clare Becher

Consultant Neonatologist, Simpson Centre for Reproductive Health, Edinburgh
BAPM Quality Lead

Optimal Arrangements for LNUs and SCUs – a BAPM framework for practice



BAPM has recognised that despite providing the majority of overall neonatal care within the UK, Local Neonatal Units (LNUs) & Special Care Units (SCUs) have received little attention beyond re-designation, implementation of care pathways, and exception reporting. There has been a lack of published data on activity levels within these units and limited understanding of the medical/practitioner staffing solutions made to deliver neonatal care alongside local paediatric units.

BAPM has ascertained both activity and medical/practitioner staffing data within UK LNUs and SCUs and are immensely grateful to all the participating units and the ODNs for their support. This data has informed the recommendations made in the Optimal Arrangements for LNUs & SCUs: A Framework for Practice. The Framework has generated a wealth of comments during consultation that will shape the final document. Thank you to the working group and the stakeholders for their time, opinions and expert advice. Particular thanks to Dr Alan Fenton and Dr Steve Jones, for their consistent enthusiasm and support.

LNUs and SCUs will without doubt continue to play a major role in the provision of neonatal care in the UK. It is essential that this is staffed appropriately to ensure that care is both safe and of high quality. Publication of the framework is the beginning of a journey for these units and together with the BAPM NICU Framework aims to support BAPM members and their teams to further improve care and outcomes for babies and their families in the UK.

Dr Wendy Tyler

Consultant Neonatologist, Princess Royal Hospital, Shropshire

BAPM LNU/SCU representative

Treasurer's report



Last year was an expensive yet very productive year for BAPM. We invested in a new website and database, funded a number of working groups as outlined above in Hon Secretary's report to address issues of relevance to the members, and enhanced our presence across a range of professional meetings.

These activities, along with inflationary pressures on office space and increased staff costs due to staff maternity cover, in an environment of low investment income have strained the reserves. However, the costs are being rigorously controlled through measures such as decreased meeting costs due to greater use of web/teleconferencing and supporting events through sponsorship.

This year we are focusing on getting BAPM back on an even keel with a plan to review office costs, continue expanding our events programme and putting more resources into building relationships with commercial companies. In line with the wishes of the membership, the core operative budget of BAPM shall remain funded through membership subscriptions. Members are BAPM's real strength and as ever, we are seeking to increase our member numbers and continue to work hard to deliver an attractive membership package alongside the core work of delivering BAPM's strategy. Your contribution to BAPM's activities defines what we are and your help in furthering the reach of membership is greatly valued. Thank you.

Dr Sanjeev Deshpande

Consultant Neonatologist, Princess Royal Hospital

BAPM Honorary Treasurer

Accounts Summary 2017/18



British Association of
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	Total funds 2018 (£)	Total funds 2017 (£)
Incoming resources		
Incoming resources from generated funds, Donations and legacies		
Members' and corporate subscriptions	92,114	88,038
Donations	200	260
Gift aid receivable	17,107	16,549
Other trading activities		
Sponsors and exhibitors	9,285	3,320
Educational bursary administration	6,300	4,000
Investment income		
Bank interest	116	1,964
Income from charitable activities		
Events and conferences	27,379	23,188
Total income and endowments	£ 152,501	£ 137,319
Expenditure		
Events and conferences	30,667	26,273
Other meetings (EC, Working groups)	12,347	22,441
Staff costs	96,337	75,558
Support costs (Rent, service, website etc.)	60,410	54,125
Total expenditure	£ 199,761	£ 178,397
Net income/expenditure	(£ 47,260)	(£ 41,078)

BAPM Executive committee 2017-8

Dr. Gopi Menon	President
Dr. Helen Mactier	Honorary Secretary
Dr. Sanjeev Deshpande	Honorary Treasurer
Dr. Stephen Wardle	Representative for the North of England
Dr. Grenville Fox	Representative for the South of England
Dr. Julie-Clare Becher	Representative for Scotland
Dr. Susan Papworth	Representative for Wales
Dr. David Millar / Dr Sanjeev Bali	Representative for Ireland
Mrs Joanne Hodson	Representative for Nursing / Midwifery
Dr. Katie Farmer / Dr Hannah Spierson	Representative for Trainees
Dr. Wendy Tyler	Representative for LNU/SCBU
Dr. Tracey Johnston	Representative for BMFMS
Ms. Caroline Lee-Davey	Representative for Bliss

BAPM Office staff

Kate Dinwiddy	Executive Manager
Cheryl Obiakpani	Communications and Finance Coordinator

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